





inkluderende arbeidsliv

En avtale for hele arbeidslivet



# Ny IA-avtale 2019–2022

- En avtale for hele arbeidslivet
- Gjelder i fire år
- Virkemidlene i større grad tilgjengelig for alle



A blurred, low-angle shot of people walking in a modern office hallway. The scene is captured with a motion blur effect, suggesting a busy, fast-paced environment. The hallway features large glass windows on the left side, reflecting the interior and exterior. The floor is made of light-colored concrete tiles. In the background, there are people walking, some carrying bags or papers. The lighting is bright and even, highlighting the architectural details of the space.

# Mål for IA-avtalen



# To nasjonale mål:

1. Sykefravær ned 10 %
2. Redusert frafall

# Målrettet innsats

- Mål på bransjenivå
- Innsatsområder



A man and a woman in business attire are looking at a laptop in an office setting. The man is in the foreground, typing on the laptop, while the woman is behind him, looking at the screen. The background is a bright, modern office with large windows.

**Virkemidler**

# Virkemidler

- Hele arbeidslivet
- Bransjerette
- Kunnskapsbaserte



# Virkemidler forts.

- Ny arbeidsmiljøsetting
- Arbeidslivssentre for alle
- Bransjeprogrammer
- Kompetansetiltak
- Utvidet egenmelding

A blue-tinted photograph of a hospital hallway. In the foreground, an IV drip is hanging from a stand. The hallway extends into the distance with people walking. An exit sign is visible on the ceiling. A dark horizontal bar is overlaid on the lower left side of the image.

Sykelønn



# Sykelønn

- Ingen endringer i avtaleperioden - kan likevel diskuteres

A blurred, long-exposure photograph of a busy office hallway. People in business attire are walking in various directions, creating a sense of motion and activity. The background shows modern office architecture with glass railings and structural beams.

# Oppsummering





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